

## USAS Environmental Management System Policy

Our aim is to create a business in which reducing waste and preventing pollution is a guiding principle in everything we do from supplier selection to service delivery.

We aim to have first class performance in environmental performance, through our strategic objectives in leadership, people and process.

Our senior management team are responsible for putting in place the organisation and process to deliver this.

We are committed to achieving this by:

- Implementing an Environmental Management system that supports the strategic direction of the company
- · Meeting all applicable requirements
- Evaluating and reducing Environmental risks and setting clear objectives
- Providing clear and visible leadership throughout the company and setting personal examples of our commitment to the environment
- Building a learning organisation culture and capturing data that we can review and use to continually improve our environmental performance, with the participation and contribution from our people
- Having an organisation and processes in place to ensure that we have people competent in Environmental Management Systems throughout the organisation
- Defining current and future needs and expectations of our customers and other interested parties

Our Environmental Management System Policy is publicly available.